

## **SBP Director: Role and responsibilities**

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### **The role and structure of the SBP Board of Directors**

An SBP Director is a member of the SBP Board of Directors (BoD or the Board). The role of the BoD is to oversee the realisation of SBP's mission and vision, and the implementation of the new governance arrangements, as well as setting the overall strategy, direction and budget.

The BoD comprises a maximum of ten (10) Board members. There shall be three (3) Stakeholder Groups within the Board, each with up to three (3) members, and an independent Chair. The composition of the Board shall be as follows:

- One (1) independent Chair
- Three (3) biomass producers
- Three (3) end-users
- Three (3) public interest groups

The biomass producers group shall be made up of representatives from biomass producing companies and/or biomass producer associations. The end-users group shall be made up of representatives from biomass end-users and/or biomass user associations. The public interest group shall be made up of representatives from, for example, science, social NGOs, unions, environmental/conservation NGOs and/or other relevant public interest groups.

Board members serve in a non-partisan capacity (that is, the individual is appointed to represent an interest group, for example, biomass producers, end-users, public interest, not the organisation the Director is affiliated to) and must possess personal attributes that make them fit and proper for the BoD, including (but not limited to) knowledge, expertise, integrity, and support for SBP's objectives.

Initially, the current BoD will appoint the new Board members, including the independent Chair. Board members will have a three-year term. Following implementation of the new governance arrangements, new Board members will be identified by a nominations committee and appointed by the serving BoD.

### **Key responsibilities**

The primary responsibilities of an SBP Director are to:

- Attend Board meetings in person;
- Represent the interests of the stakeholder group that the Director has been appointed to represent;
- Contribute to a constructive and forward-looking dialogue and decision-making process at Board level;
- Ensure that strategic and operational issues are dealt with by the Board in a comprehensive and timely/forward-looking manner;
- Ensure consideration of the interests of the various SBP stakeholders; and
- Ensure succession planning for the Board.

### **Profile of an SBP Director**

- Strong communicator
- Must have a keen interest in the sustainability agenda

- Must be respected both professionally and personally by his/her interest group
- Must possess high personal integrity and be able to progress and compromise on diverse and sensitive issues in a respectful and constructive manner
- For biomass producer and end-user groups, must have a strong business as well as political understanding and knowledge of the European energy sector
- Must comply clearly with the criteria of one of the three (3) stakeholder groups
- Must have an interest in and experience of working in a multicultural environment
- Must be a senior-level executive or equivalent
- Excellent communication skills in English are essential
- Ability to communicate well with stakeholders as well as establish and maintain effective relationships
- Interest in certification systems, supply chains and sustainable development is preferable
- Must be willing to travel internationally for BoD meetings

### **Remuneration**

Except for the Chair, Directors are not eligible for an honorarium of any kind. Directors are eligible for reimbursement of reasonable travel and subsistence expenses according to SBP's travel policy when attending Board meetings.