



Social Impact in supply chains



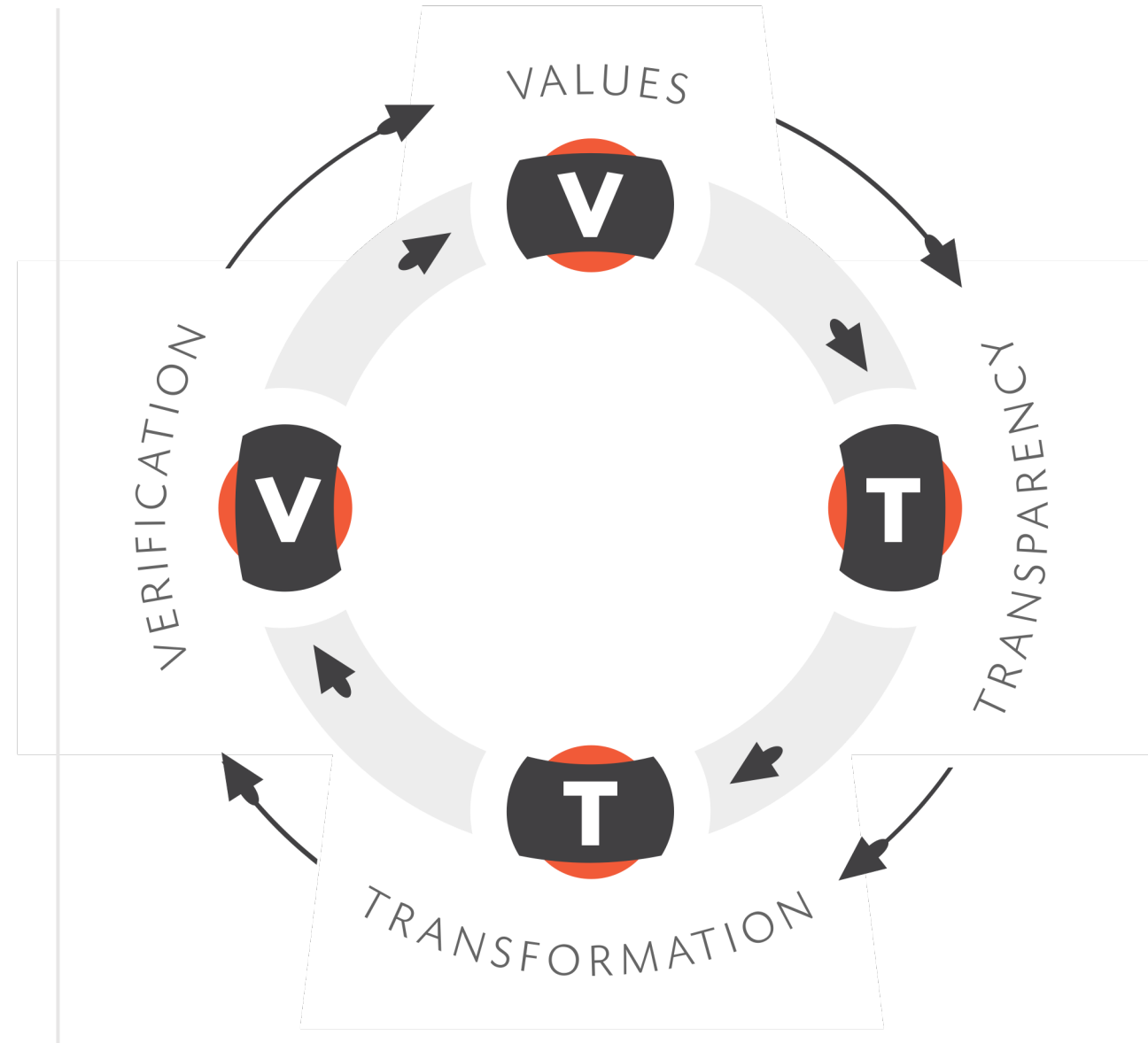
How do you address issues?

Values Relevant policy criteria shared by members

Transparency –Knowing and publishing your supply chain origin. Effective on-going relationships with origin suppliers to drive change

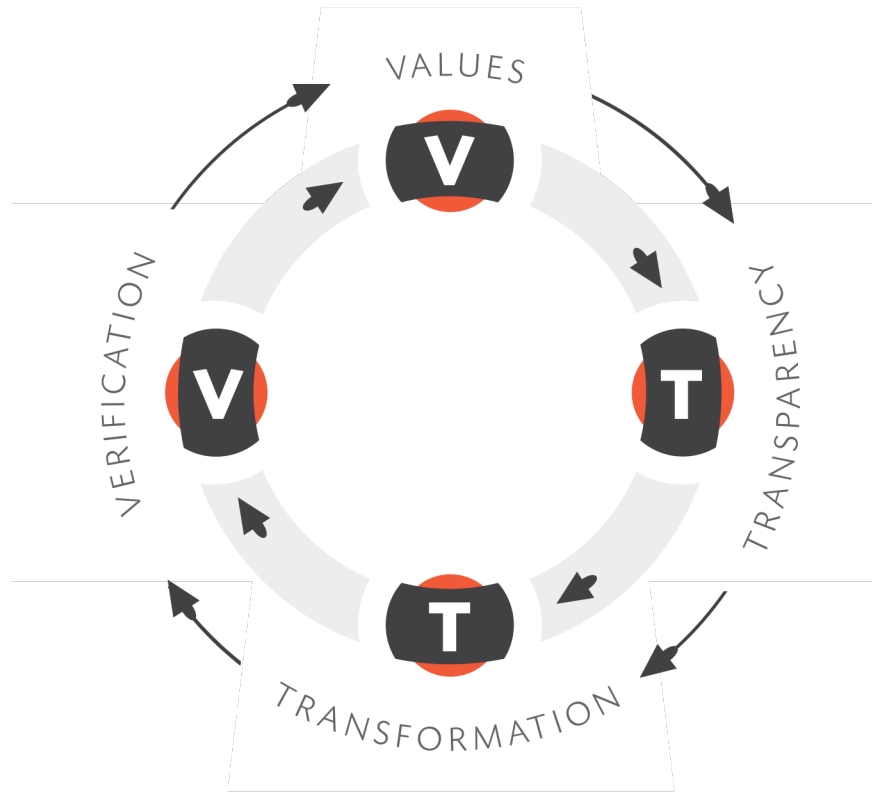
Transformation Collaboration to implement tools and processes that transform the way business operates

Verification –Use innovative, independent solutions to measure impact, assess progress and ensure accountability. Participative monitoring .



How do you address issues?

Values Have great social principles & share them



But don't assume that is enough





Respect for workers

1. The company aims to achieve **full visibility** of its supply chain and the workforce involved.
2. All workers are treated **equally and humanely**.
3. The **rights, best interests and wellbeing of children** and young people are protected.
4. There is **no forced, bonded or trafficked labour**.
5. Ethical recruitment practices are in place. All recruitment practices are transparent and fair.
6. The **health and safety** of the workforce is protected and where provided workers have access to safe, secure and hygienic living conditions.
7. **Wages, benefits and working hours** (including overtime hours) must at least meet legal requirements.
8. **Access to remedy** is transparent and readily available to workers.
9. **Freedom of association** and the right to collective bargaining is respected for all workers.

Community wellbeing

10. The health, safety and wellbeing of **communities** around worksites are respected.

Community resilience, social economic situation of the area, access to services and opportunities

Free Prior Informed Consent

We aim to ensure that the FPIC process is used and respected.

High Conservation Values

HCV 5 Community needs

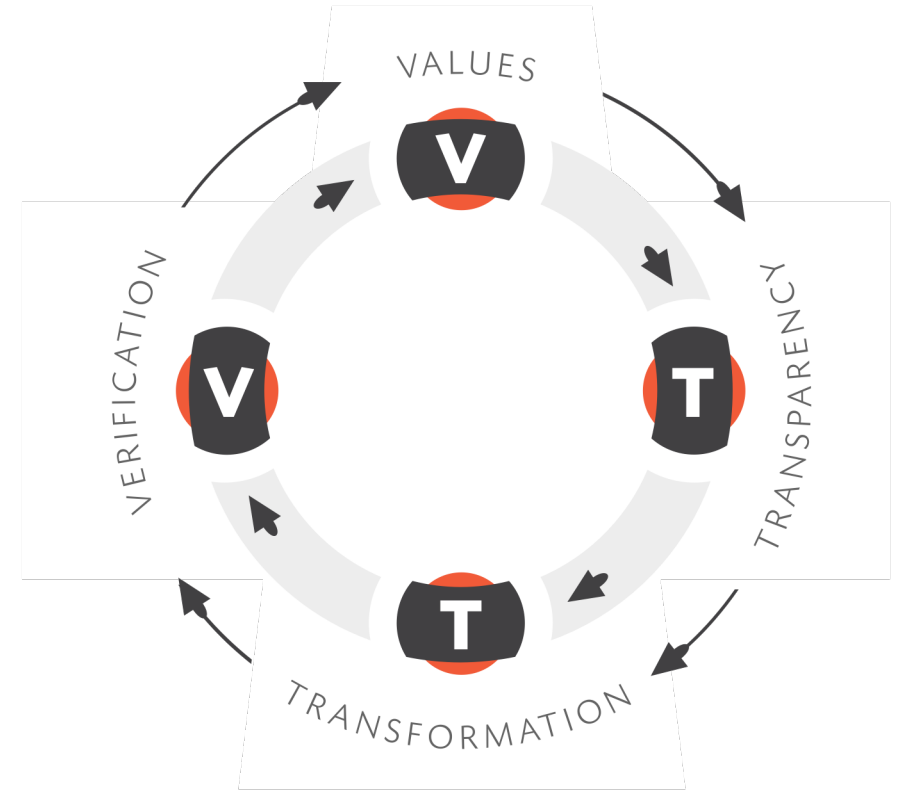
HCV 6: Cultural values



How do you address issues?

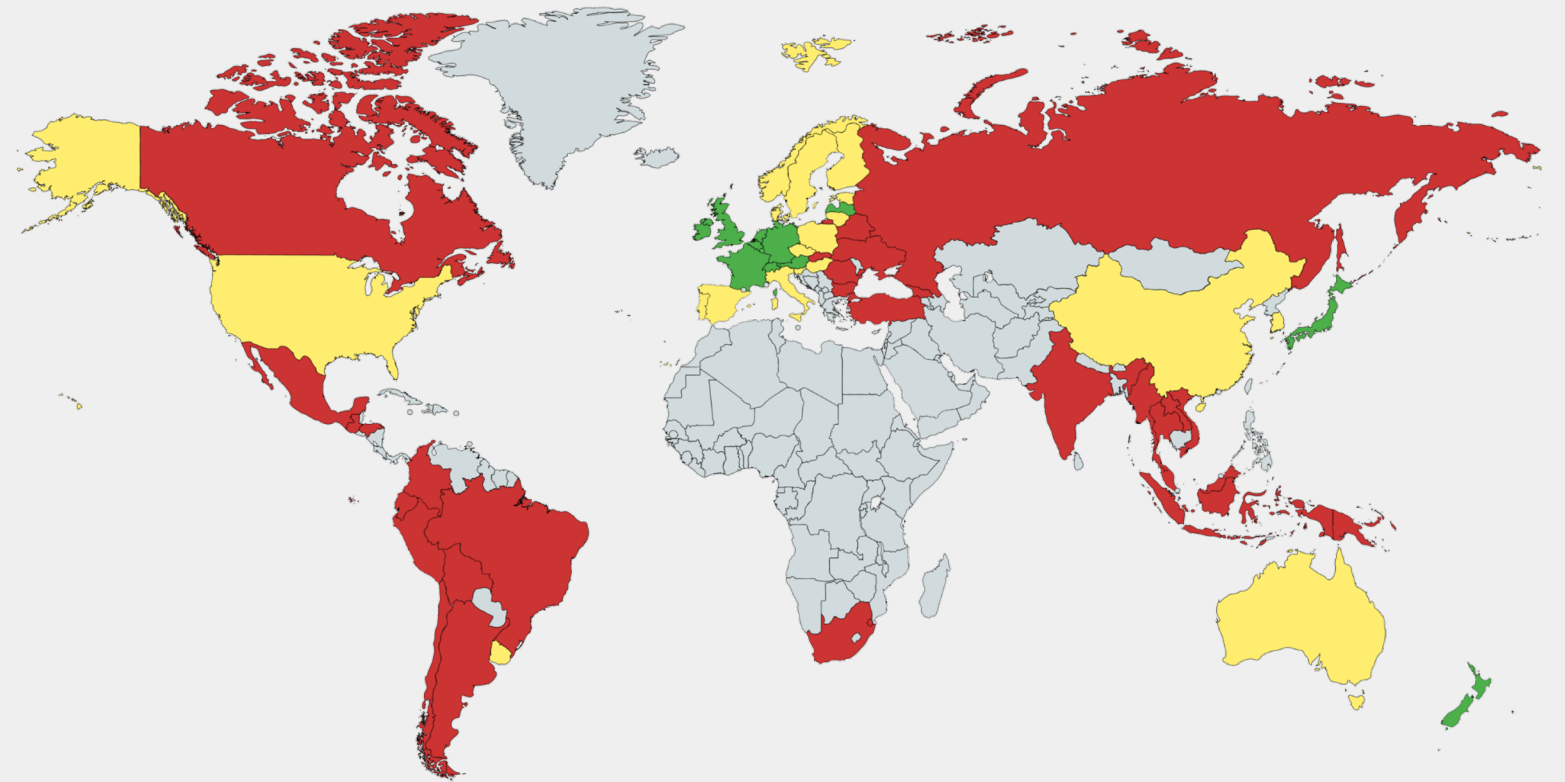
Transparency – Knowing and publishing your supply chain origin.
Effective on-going relationships with origin suppliers to drive change

Companies along the entire supply chain have a responsibility to help ensure that social impact, is identified, understood and addressed and that the rights of Indigenous Rights, communities and workers are respected



Consumer Goods Companies → Agribusinesses → Farmers → Landscape

Responsible Sourcing Priorities





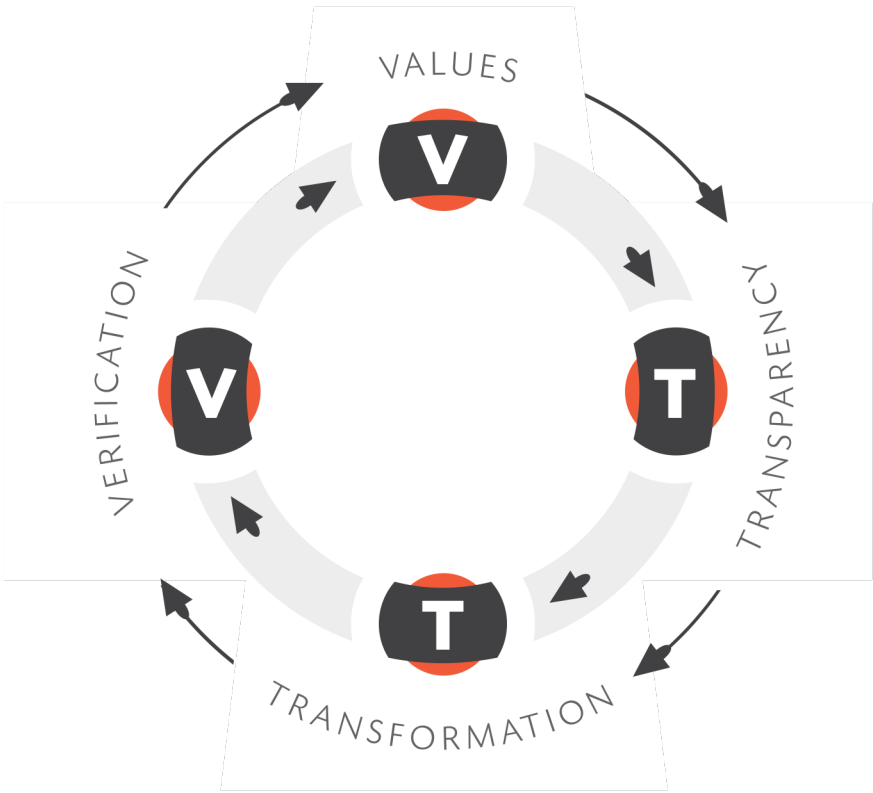
Indigenous Peoples across Canada fight for recognition of their land rights



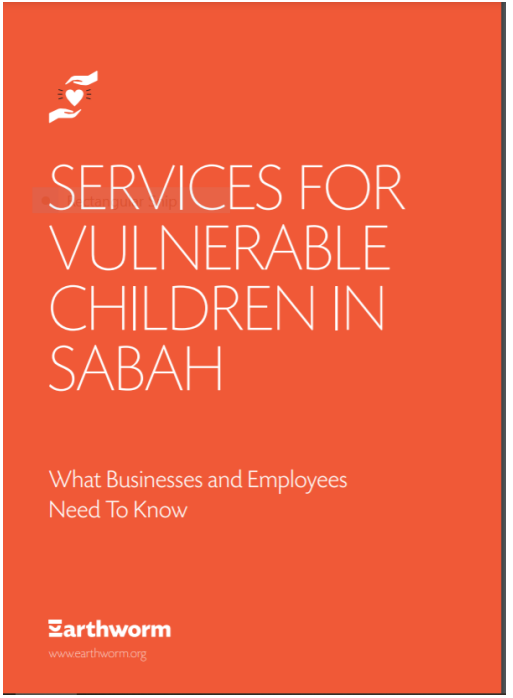
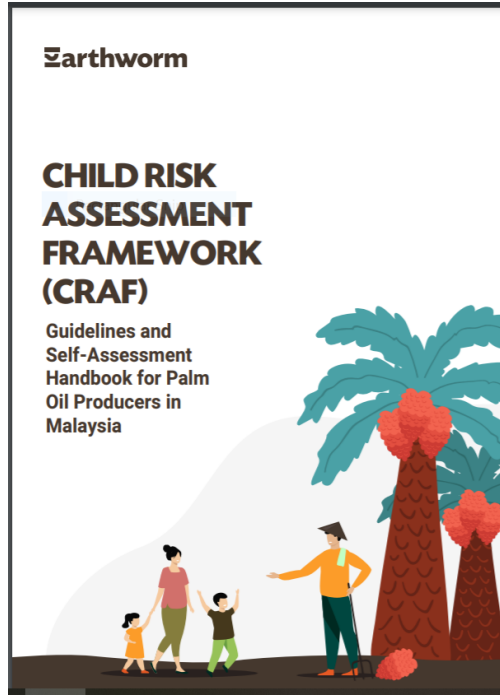


How do you address issues?

Transformation Collaboration to implement tools and processes that transform the way business operates



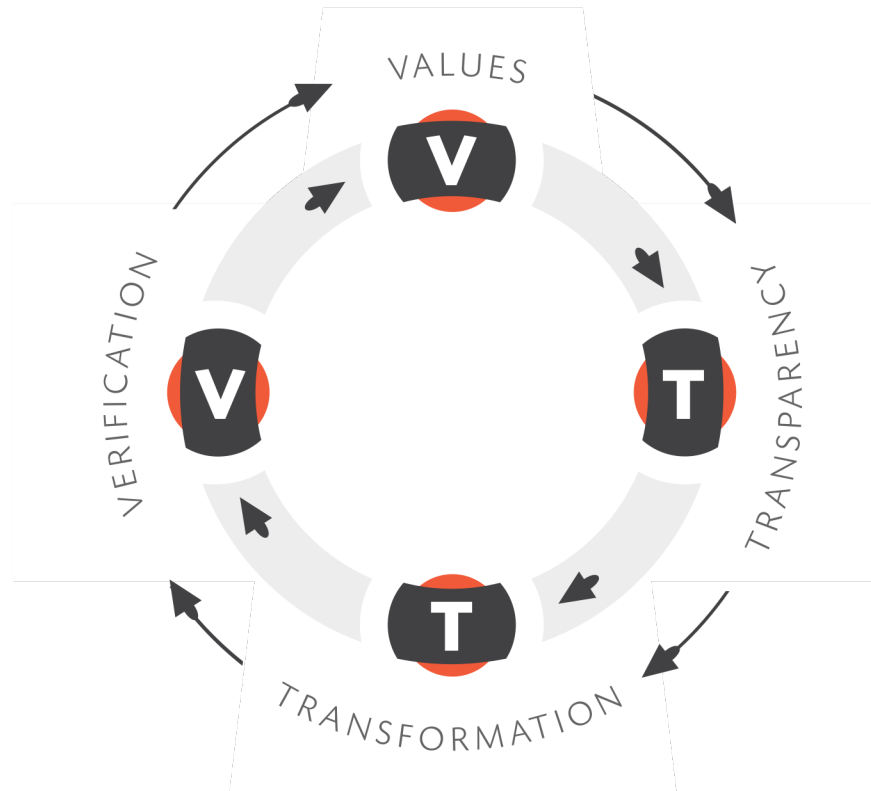
Implementation of policies often means practical change





How do you address issues?

Verification – Not just about activity. How do you encourage & ensure your policies are implemented & have the intended impact. Participative monitoring



Focus on impact...





Have great social principles

Including respecting the rights of people you impact.

FIPIC, living wages, children's rights women



Understand & Listen

To those impacted and ensure that processes are designed to be inclusive



Engage & take practical steps

On the issues identified



Monitor

Not just about activity. How do you encourage & ensure your policies are implemented & have the intended impact



Thank you